

SALESIAN COLLEGE SUNBURY

CHILD SAFETY POLICY

CHILD-FRIENDLY VERSION

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We are all responsible for keeping children and young people safe...

Our school works hard to keep children and young people safe. Everyone in the school is responsible for protecting children and young people from harm.

Children and young people at our school do not need to feel worried, scared, or anxious that something harmful will happen to them.

All adults in our school have a responsibility to care for children and young people, to promote their wellbeing, and to protect them from any form of abuse.

The school has a Child Safety Policy to help us make safe choices about what happens in the school.



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All students can speak up if they feel unsafe...

They should feel comfortable to speak with a teacher or staff member they trust if they feel unsafe or if they need help. All students can trust the adults will listen to them.

If a student talks about something that is making them feel unsafe, the information will only be shared with people who can protect them and those who have the right, or need, to know.



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We encourage all young people to be involved in creating a safe community...

We create opportunities for young people to have voice and agency and encourage empowerment of young people. We strive to ensure that their rights are heard, and that their discussions are taken seriously.

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Students play a big role in keeping one another feeling safe...

It is important that students share the responsibility with keeping children and young people safe at our school. Students are included in the Child Safe Committees at the school and are encouraged to participate in the development of practices and processes that can be used to promote and educate. Students can play a big role in how everyone at the school can feel and be safe. Some simple behaviours young people can practise, which allow others to feel safe, are:

- **No bullying**
- **No put downs of others**
- **Respectful use of language**
- **Appropriate use of social media**
- **Telling a trusted adult when they see behaviours that make people feel unsafe**
- **Get involved when student committees and student leadership opportunities come up**

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Salesian College knows that it is important to keep checking that our school is safe...

The school looks out for problems or things that might be unsafe and then, if there are any problems, they try to fix them as soon as they can.

We should always tell someone if we see a risk.

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Before hiring staff and contractors, we check to see if they are suitable to work with children and young people..

Some of the things we do to make sure they are right for the school are:

- Check if there is a police criminal record
- Check that they have a Working with Children Check
- Make sure they sign the Code of Conduct
- Make sure they follow the rules
- Mr Brockhus and staff on interview panels talk to the people that worked with them last to see if they are safe people

All staff get training about keeping children and young people safe.

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Our Code of Conduct helps to explain our behaviours...

We have a Code of Conduct that explains the behaviours that everyone in the school needs to follow.

The Code of Conduct is available on the College Website and on Schoolbox - Parent Portal.

These rules affect adults as well as children. Salesian College Sunbury makes sure there is a Code of Conduct for:

- **All teachers**
- **All adults working in the school**
- **All casual relief teachers**
- **All contractors on site**
- **Volunteers**
- **Priests**

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At Salesian College, all teachers and staff know what to do if a child is being harmed by unsafe or dangerous behaviour...

If there are times when an adult has been unsafe with you or with another child, you can tell a teacher or any adult at our school. They will know what to do to help.

You should always tell a staff member you trust if you think there is a risk. It is important that the child at risk is helped and feels safe.

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We encourage families and community to engage in child safety and wellbeing discussions...

We encourage families and our wider community to be actively involved in promoting child safety standards. We provide child safety material and create an open and transparent culture for discussing and understanding these topics.



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We celebrate the unique traditions of Indigenous cultures and uphold cultural rights and expressions...

We strive to create a culturally safe environment where all forms of racism and discriminatory attitudes and practices have zero tolerance.

A photograph of several young students in a classroom, focused on painting on a long table. They are using various colored markers and brushes. The scene is brightly lit, and the students are wearing white shirts. The background is slightly blurred, showing more of the classroom environment.

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Salesian College Sunbury values differences...

Sometimes, students will need special support to keep them safe and make sure they feel cared for.

We help and look after ALL students, including:

- Students with different backgrounds
- Students who are different shapes and sizes
- Students with different beliefs
- Students who like different things
- Students of all ages
- Students who have different abilities
- Students who have different ways of learning
- Students with different personalities and interests
- Students of all genders
- Students of all sexual orientations

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Salesian College
SUNBURY

Salesian College Sunbury Policies

We are committed to the safety and wellbeing of all students and staff.

Our policies, procedures, and codes of conduct are available for our students, staff, and families across our school website and SchoolBox portals.

www.salesiansunbury.vic.edu.au | 03 9744 0000