



Salesian College
SUNBURY

**Striving
in life.**

STATEMENT OF VALUES



COMMUNITY | LEARNING | EXCELLENCE | FAITH

OUR STATEMENT OF VALUES

Salesian College Sunbury recognises the importance of the partnership between school and home to support student learning, engagement, and wellbeing. We share a commitment to, and a responsibility for, ensuring inclusive, safe, and orderly environments for children and young people.

This Statement of Values sets out our behavioural expectations of all members in this College community including the Principal, all College staff, parents, students, and visitors. It respects the diversity of individuals in our College community and addresses the shared responsibilities of all members in building a safe and respectful College community.

Discrimination, sexual and other forms of harassment, bullying, violence, aggression, and threatening behaviour are unacceptable and will not be tolerated in this College.

Our Statement of Values acknowledges that parents and College staff are strongly motivated to do their best for every child. Everyone has the right to differing opinions and views and to raise concerns, as long as we do this respectfully as a community working together.

A faith community committed to excellence in learning.



RESPONSIBILITIES

as Principals and College Leaders

We will:

- work collaboratively to create a College environment where respectful and safe conduct is expected of everyone
- behave in a manner consistent with the standards of our profession and meet core responsibilities to provide inclusive, safe, and orderly environments
- plan, implement, and monitor arrangements to ensure that the care, safety, security, and general wellbeing of all students in attendance at the College is protected
- identify and support students who are or may be at risk
- do our best to ensure every child achieves their personal and learning potential
- work with parents to understand their child's needs and, where necessary, adapt the learning environment accordingly
- respond appropriately when inclusive, safe, or orderly behaviour is not demonstrated and implement appropriate interventions and sanctions when required
- make known to parents the College's communication and complaints procedures
- ask any person who is acting in an offensive or disorderly way to leave the College grounds



RESPONSIBILITIES

as Teachers and Non-Teaching Staff

We will:

- model positive behaviour to students consistent with the standards of our profession
- proactively engage with parents about student outcomes
- work with parents to understand the needs of each student and, where necessary, adapt the learning environment accordingly
- work collaboratively with parents to improve learning and wellbeing outcomes for students with additional needs
- communicate with the Principal and College leaders in the event we anticipate or face any tension or challenging behaviours from parents
- treat all members of the College community with respect.



RESPONSIBILITIES *as Parents*

We will:

- model positive behaviours to our child
- ensure our child attends school on time, every day that the College is open for instruction
- take an interest in our child's school and learning
- work with the College to achieve the best outcomes for our child
- communicate constructively with the College and use expected processes and protocols when raising concerns
- support College staff to maintain a safe learning environment for all students
- follow the College's complaints processes if there are complaints
- treat all College leaders, staff, students, and other members of the College community with respect.



RESPONSIBILITIES

as Students

We will:

- model positive behaviour to fellow students
- strive to achieve our personal best in learning
- comply with and model College values
- behave in a safe and responsible manner
- respect ourselves, other members of the College community, and the College environment
- actively participate in school
- not disrupt the learning of others and make the most of our educational opportunities
- utilise the College’s communications policy to communicate with the College



RESPONSIBILITIES *as Community Members*

We will:

- model positive behaviour to the College community
- treat other members of the College community with respect
- support College staff to maintain a safe and orderly learning environment for all students



CONSEQUENCES FOR FAILING TO UPHOLD THE STATEMENT OF VALUES

UNREASONABLE BEHAVIOURS

Behaviours that are considered inappropriate on and adjacent to College grounds, or in relation to College business, and that do not uphold the principles of this Statement of Values include when a person:

- is rude, aggressive, or harasses others
- sends rude, confronting or threatening letters, emails, or text messages
- is manipulative or threatening
- speaks in an aggressive tone, either in person or over the telephone
- makes sexist, racist, or derogatory comments
- inappropriately uses social media as a forum to raise concerns/make complaints against the College
- is physically intimidating, e.g. standing very close

CONSEQUENCES

The College Principal is responsible for determining what constitutes reasonable and unreasonable behaviour.

Unreasonable behaviour and/or failure to uphold the principles of this Statement of Values may lead to further investigation and the implementation of appropriate consequences. This may include:

- utilising mediation and counselling services
- alternative communication strategies being applied
- formal notice preventing entry onto College premises or attendance at College
- activities (written notice will follow any verbal notice given)
- an intervention order being sought
- informing the police, which may result in a charge of trespass or assault.

By agreeing to meet specified standards of positive behaviour, everyone in our College community can be assured that they will be treated with fairness and respect. In turn, this will help to create a College that is safe and orderly, where everyone is empowered to participate and learn.



CONTACT

Salesian College Sunbury

1 Macedon Street, Sunbury, Victoria 3429

www.salesiansunbury.vic.edu.au

@salesiancollegesunbury

03 9744 0000 | info@scr.vic.edu.au
